

Resources and Support: Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking

Introduction

The Sonoma County Junior College District does not discriminate on the basis of race, religious creed, color, national origin, ancestry, ethnic group identification, physical disability, mental disability, medical condition, genetic condition, marital status, sex, gender, gender identity, gender expression, genetic information or sexual orientation in any of its policies, procedures or practices; nor does the District discriminate against any employees or applicants for employment on the basis of their age. This non-discrimination policy covers admission, access and treatment in District programs and activities--including but not limited to academic admissions, financial aid, educational services and athletics and application for District employment.

If you experience any form of sexual misconduct, you are strongly encouraged to utilize the campus and community resources described below. Your safety is our primary concern. This guide is to help you understand your rights and options, as well as provide information and resources to support you.

Santa Rosa Junior College has designated a Title IX Coordinator to explain your right to file a criminal complaint; the District's complaint process; interim protective measures, including no-contact orders; how confidentiality is handled; available resources; and other related matters.

Vice President of Human Resources & Title IX Coordinator

Karen Furukawa

kfurukawa-schlereth@santarosa.edu

707-527-4954

Dean, Disabled Students Programs and Services & Deputy Title IX Coordinator (Santa Rosa)

Kimberly Starke

kstarke@santarosa.edu

707-527-4276

Dean of Student Services & Deputy Title IX Coordinator (Petaluma)

Matthew Long

mlong@santarosa.edu

707-778-3930

District Policies and Procedures

The following District policies and procedures guide the District's response to a reported incident of sexual misconduct:

- 2.15: Prevention of and Response to Sexual Assault, Sexual Harassment, Domestic Violence, Dating Violence, and Stalking**
- 2.15P: Prevention of and Response to Sexual Assault, Sexual Harassment, Domestic Violence, Dating Violence, and Stalking Procedures**

- 2.7: Unlawful Discrimination and Sexual Harassment**
- 2.7P: Unlawful Discrimination and Sexual Harassment Procedures**

- 8.2.8: Student Conduct and Discipline Due Process**
- 8.2.8P: Student Conduct and Discipline Due Process Procedures**

Where it is determined that a violation of District policy occurred, the District will impose appropriate disciplinary action, up to and including dismissal from employment or expulsion of students. During the investigation or disciplinary proceeding, you are entitled to be accompanied by an advisor of your choice. However, you have the right to decline to participate in an investigation or disciplinary process.

WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL HARASSMENT, SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING

If you have experienced sexual misconduct, you are encouraged to seek immediate police and medical assistance for your well-being. The following are steps you can take:

- 1) **Call 9-1-1 if you are in an emergency situation, immediate harm or threat of harm. Get to a safe environment.**
- 2) **Preserve Evidence:** Collecting evidence preserves the full range of options available to you through the District's complaint procedure, criminal prosecution or in obtaining a protection order. To preserve evidence: do not shower or bathe; do not brush your teeth or use the restroom; do not wash or dispose of your clothing, linens or the area where the incident occurred; preserve text messages, voicemails, and other evidence. If you already cleaned up from the assault, you can still report the crime and seek medical or counseling treatment.
- 3) **Consider contacting confidential resources for support and guidance**
- 4) **Consider reporting the incident to law enforcement:** If you choose not to report to the police immediately following an incident, you can still make the report at a later time. However, with the passage of time, the ability to gather evidence to assist with criminal prosecution may be limited.
- 5) **Consider reporting the incident to the District's Title IX Coordinator:** The Title IX Coordinator will, to the extent possible, only share information with individuals responsible for handling the District's response. Retaliation against you, by either students or employees, is strictly prohibited.
- 6) **Seek available resources, including medical attention:** Prompt medical attention is important. Healthcare providers can treat physical injuries, and test for pregnancy and/or STDs.

CONFIDENTIAL AND DISTRICT RESOURCES

CAMPUS CONFIDENTIAL RESOURCES

Student Health Services (Santa Rosa Campus)
Race Building, Room 4017
707-527-4445
Mon., Tues. & Thurs. 8:00AM-5:00PM Wednesdays
8:00AM-7:00PM; Friday 8:00AM-3:00PM

Student Psychological Services (Santa Rosa Campus)
Plover Hall, Room 559
707-524-1595
Monday-Thursday 8:00AM-5:00PM

Student Health Services (Petaluma Campus)
Richard W. Call Building, Room 610
707-778-3919
Monday-Thursday 8:00AM-5:00PM

Counseling services for employees are available through their medical plan or the Employee Assistance Plan (EAP) at 888-625-4809.

COMMUNITY CONFIDENTIAL RESOURCES

Verity Crisis Center
24 Hour Rape Crisis Line 707-545-7273

YWCA Domestic Violence Hotline
24 Hour Crisis Hotline 707-546-1234

REPORTING OPTIONS

Law Enforcement: Both local law enforcement and District police will be able to help you obtain medical evidence; obtain emergency protective order if appropriate; conduct a criminal investigation; and connect you with support services.

Santa Rosa Junior College District Police
707-527-1000

Santa Rosa Police Department
707-543-3600

Petaluma Police Department
707-778-4372

Title IX Office: To report sexual misconduct committed by a student, staff, faculty or other affiliate of the college community, with or without filing a police report and whether on or off campus.

Non-Reporting: You have the right to decide whom and when to tell about what happened. Should you decide to report the incident to law enforcement, the Title IX Coordinator can assist you.



KEY DEFINITIONS

AFFIRMATIVE CONSENT: Consent that is informed, clearly affirmative, unambiguous, and a conscious decision by each participant to engage in mutually agreed-upon sexual activity. Consent must be ongoing and can be revoked at anytime. Silence or a lack of protest or resistance does not mean consent.

SEXUAL ASSAULT: Sexual activity without the consent of the other person or when the other person is unable to consent to the activity.

DOMESTIC VIOLENCE: Violence committed by a spouse or former spouse, cohabitant or former cohabitant of the victim, or someone with whom the accused has a child, has an existing dating or engagement relationship, or has had a former dating or engagement relationship, or abuse perpetrated against any persons under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

DATING VIOLENCE: Abuse committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

STALKING: A course of conduct in which a person repeatedly engages in actions directed at a specific person that places that person in reasonable fear of his or her safety or the safety of others or causes substantial emotional distress.

VICTIMS ASSISTANCE

Verity 24-hour Rape Crisis Line.....	707-545-7273
YWCA.....	707-546-1234
DA Victim/Witness Advocate.....	707-565-5297
The Victims Witness Project.....	707-527-2002

EMERGENCY SHELTER

YWCA Women's Emergency Shelter...	707-546-1234
Manna House.....	707-576-1471
People for Economic Opportunity Emergency Housing.....	707-544-6911

LEGAL ASSISTANCE

Family Justice Center.....	707-565-8255
YWCA.....	707-546-1234/707-546-7115
Petaluma People Service Center.....	707-765-8448/707-795-6629
Sonoma County Legal Aid.....	707-542-1290

CRISIS HOTLINES

Verity Rape Crisis Hotline.....	707-545-7273
YWCA 24-hour Domestic Violence Hotline.....	707-546-1234
Sonoma County Mental Health.....	707-576-8181
Social Advocates for Youth.....	707-546-3432
Child Protective Services.....	707-565-4304
Adult Protective Services.....	800-667-0404
Sonoma Valley Crisis Line.....	707-938-HELP

MARRIAGE & FAMILY COUNSELING

County Mental Health Outreach.....	707-996-3644/ 707-546-8540
Family & Community Counseling Services.....	707-545-4551

OTHER RESOURCES

National Sexual Assault Hotline.....	1-800-656-HOPE
Not Alone.....	www.notalone.gov/
RAINN.....	www.rainn.org/
CalCasa.....	www.calcasa.org/
Sonoma County MEN.....	www.sonomacountymen.org/
Safer Campus.....	www.safercampus.org/
Know Your IX.....	www.knowyourix.org/

